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| <b>Position Title:</b>                | Production Engineer                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>Department:</b>                    | Production                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>Directly reports to:</b>           | Head of Production                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b>Direct Reports:</b>                | Operator/Supervisor                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>Job Summary</b>                    | The Production Engineer is responsible to ensure most efficient production of the assigned product group, from trial stage to mass production                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b>Key Tasks and Responsibilities</b> | <ul style="list-style-type: none"> <li>Organizing, supervising and optimizing the production of stamping foil in respect of: <ul style="list-style-type: none"> <li>work organization/ planning (= limiting downtimes/ waiting times)</li> <li>quality standard</li> <li>requested/ planned quantity</li> <li>delivery time</li> <li>safety standards</li> <li>environmental standards</li> <li>wastage reduction target</li> <li>maintenance requirement/ program</li> </ul> </li> <li>Analysis and problem solving in case of production issues.</li> <li>Research for process improvements and implement process improvements.</li> <li>Prepare production reports, and any other reports as and when required.</li> <li>Troubleshoot machine problems and initiate repair of equipment</li> <li>Training, supervising and coaching of operators, shift leaders and workers</li> <li>Ensure production/ machine operators are trained and are able to follow procedures</li> <li>Report performance matters of workers (i.e. work attitude, disciplinary issue...)</li> <li>Act as back-up for operators in their absence or when there is lack of manpower.</li> <li>Collaborate and align with other departments to ensure smooth processes.</li> </ul> |
| <b>Skills and Abilities</b>           | <ul style="list-style-type: none"> <li>Self-confident appearance, strong communication skills and good working attitude</li> <li>Excellent analytical skills down to details, well-structured workstyle</li> <li>Quick understanding of complex processes</li> <li>Able to work under pressure</li> <li>Absolutely reliable, honest and keeping the technical know-how strictly confidential</li> <li>No color vision deficiency</li> <li>Working in shifts might be necessary in exceptional cases</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b>Experience and Education</b>       | <ul style="list-style-type: none"> <li>Bachelor's degree or higher in Chemical Engineering, Process Engineering, Automation Engineering, Mechanical Engineering, or a related field.</li> <li>Excellent English skills in speaking and writing and fluent in Vietnamese</li> <li>At least 3 years of experience in an engineering or supervisory position within an international manufacturing company is required. Experience in the printing industry is preferred.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>Contact</b>                        | Interested? Please send your application to <a href="mailto:Career@kurz.vn">Career@kurz.vn</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |